

SUMMARY OF 1998 RELOCATION PROGRAM BENEFITS

BENEFIT CATEGORY	PROGRAM BENEFIT							
		FDIC	FTR	FRB	OCC	FHFB	OTS	FCA
I.	Distance Requirement	50-mile minimum	10-mile minimum	50-mile minimum	No minimum	10-mile minimum	No minimum	10-mile minimum
	Time Period to Complete	2 years	2 years	2 years	2 years	2 years	2 years	2 years
	Temporary Living Expenses	up to 120 days	up to 60 days	up to 30 days	covered under Lump Sum; exception NTE 30 days	up to 60 days	Up to 30 days 30 add'l days with approval	up to 60 days
	Lodging	Actual expense NTE 120% maximum Govt rate	Actual expense with daily maximum for locality OR Fixed Amount allowance	Actual Expense	OCC city cap	Actual expense with daily maximum for locality OR Fixed Amount allowance	OTS city cap	Actual expense with daily maximum for locality
	Per Diem	4-tiered (\$30-\$42)	4-tiered (\$30-\$42) OR Fixed Amt. Allow.	4-tiered (\$30-\$42)	4-tiered (\$30-\$42)	4-tiered (\$30-\$42) OR Fixed Amt. Allow.	4-tiered (\$30-\$42)	4-tiered (\$30-\$42)
	Employee	100%	100%	100%	100%	100%	100%	100%
	Dependents over 12	75%	75%	75%	50%	75%	50%	75%
	Dependents under 12	50%	50%	50%	50%	50%	50%	50%
	Weekend Return Trip to Residence	Up to 6 trips with 2 ppd notification or 8 trips without 2 ppd notice	Not authorized	Up to 3 trips	Not authorized	Not authorized	Not Authorized	Not authorized
	Use of Rental Vehicle	Up to 30 days or until POV arrives	Not authorized	Not Authorized	Authorized until POV arrives otherwise not authorized	Not authorized	Until POV arrives	Not authorized
	POV Mileage/Taxi	TQ to official station	Not authorized	Not Authorized	Authorized only under Lump Sum	Not authorized	Not Authorized	Not authorized

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III.	Parking Fees	Authorized	Not authorized	Not Authorized	Authorized only under Lump Sum	Not authorized	Not Authorized	Not authorized
	Government Contract/Rail	Govt rate first priority	Govt rate mandatory	Gov't rate first priority	OCC's travel policy	Govt rate mandatory	OTS' National Travel Policy	Govt rate mandatory
	POV Mileage	32.5	15 cents	31 cents (to 9/8/98) 32.5 cents (to 4/1/99)	31 cents (to 9/8/98) 32.5 cents (to 4/1/99)	15 cents	31 cents (to 9/9/98) 32.5 cents (to 4/1/99)	15 cents
	Extra Dependents	No increase	2 cts each; 20 cts max	No increase	No increase	2 cts each; 20 cts max	No increase	2 cts each; 20 cts max
	Moving a POV	800-mile minimum	May be authorized	Authorized	1,000-mile minimum	May be authorized	Over 1,000-miles minimum	May be authorized
	Advance Househunting Trip	Up to 10 days (4 days are weekend)	Up to 10 days	Up to 8 days	Up to 9 days	Up to 10 days	Up to 9 days	Up to 10 days
	Rental Vehicle	May be authorized	Authorized	Not Authorized	Not Authorized	Authorized	Authorized	Authorized
	Per Diem	4-tiered (\$30-\$42)	4-tiered (\$30-\$42) OR Fixed Amt. Allow.	4-tiered (\$30-\$42)	4-tiered (\$30-\$42)	4-tiered (\$30-\$42) OR Fixed Amt. Allow.	4-tiered (\$26-\$38)	4-tiered (\$30-\$42)
	Employee	100%	100%	100%	100%	100%	100%	100%
	Spouse	75%	75%	75%-100%	100%	75%	100%	75%
	Dependents over/under 12	not applicable	not applicable	not authorized	75%/50%	not applicable	N/A	not applicable
	Lodging/Transportation	Employee/spouse	Employee/spouse	Employee/spouse	Empl/spouse/depen	Employee/spouse	Employee/Spouse	Employee/spouse
IV.	Moving Household Goods	Authorized	Authorized	Authorized	Authorized	Authorized	Authorized	Authorized
	Weight Limitation	25,000 pounds max	18,000 pounds	18,000 pounds	18,000 pounds	18,000 pounds	18,000 pounds	18,000 pounds
	Insurance Coverage	Full replacement	None	Replacement value	Full replacement	None	Full replacement	None

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V.	Official Time	up to \$50,000 Up to 2 days	Not authorized	TBD	up to \$100,000 up to 5 days	Not authorized	up to \$63,000 Up to 5 days	Not authorized
	Temporary Storage	Up to 90 days	Usually 90-Up to 180	Up to 90 days	Exception basis NTE 60 days	Usually 90-Up to 180	Up to 60 days	Usually 90-Up to 180
	Moving a Mobile Home	Single-wide only	Authorized	Not Authorized	Authorized	Authorized	Authorized	Authorized
	Settling an Unexpired Lease	NTE 2 month's rent	No limit	No limit	NTE 3 month's rent	No limit	NTE 3 months rent	No limit
	Real Estate Sales Expenses	Lesser of \$23,070 or 10% of sales price	10% of sales price	10% of sales price	No limit	10% of sales price	No limit	10% of sales price
	Real Estate Purchase Expense	Lesser of \$11,534 or 5% of purchase price	5% of purchase price	5% of purchase price	No limit	5% of purchase price	No limit	5% of purchase price
	Home Purchase Program	Authorized if eligible (Must market first)	Maybe Authorized	Not authorized	Authorized	Not Authorized	Authorized Must market 120 days	Maybe Authorized
	Home Value	No limit	May be limited	Not applicable	\$30,000-\$500,000	May be limited	No limit	May be limited
	MEA	Authorized	Authorized	Authorized	Authorized or Lump Sum	Authorized	Authorized	Authorized
	Employee only or Employee with family	10% base salary 10% base salary	\$350 or 1 wks salary \$700 or 2 wks salary	\$500 \$1,000	2 weeks salary 2 weeks salary	\$350 or 1 wks salary \$700 or 2 wks salary	2 weeks salary 2 weeks salary	\$350 or 1 wks salary \$700 or 2 wks salary
V.	RDA	Not Authorized (eliminated new beneficiaries 1/1/98)	Not authorized	Not Authorized	Not authorized	Not authorized	Not authorized	Not authorized
V.	MIDA	Authorized (MIDA I MIDA II eliminated 1/1/98)	Not authorized	Not Authorized	Authorized	Not authorized	3-year buydown (high cost cities only)	Not authorized
VII.	Income Tax Allowance	Authorized	Authorized	Authorized	Authorized	Authorized	Authorized	Authorized

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	1-Year Service Agreement	Required	Yes	Yes, prorated	Yes	Yes	Yes	Yes
	Relocation Retirement Benefits	Authorized if eligible	Authorized	Not Authorized	Authorized	Authorized	Not authorized	Authorized
	Service Qualification	FDIC/RTC/FHLBB/FSLIC service	Federal service	Not applicable	minimum 20 yrs Fed svc and 5 years OCC svc	Federal service	Not applicable	Federal service
	Employee Category	All	SES career appointees	Not applicable	All	SES career appointees	Not applicable	SES career appointees
	Distance Requirement	100 miles	At least 10 miles	Not applicable	Outside current normal commuting area	At least 10 miles	Not applicable	At least 10 miles
	HHG/Transportation	Authorized	Authorized	Not applicable	Authorized	Authorized	Not applicable	Authorized
	Home Purchase Program	Authorized if eligible	Not Authorized	Not applicable	Not authorized	Not Authorized	Not applicable	Not Authorized
	Lump Sum Relocation Allowance	Limited to \$3,000 or 5% base salary	Fixed Amount Allowance	No	Fixed Amount Allowance (Lump Sum) covers pretransfer trip, temp living, and MEA; max OC-12+ = \$10K; max OC-11 below = \$6K	Fixed Amount Allowance	No	No